ANOD, Inc.

4846 Park Glen Rd, St. Louis Park, MN 55416
Phone: 651-802-2533 | Fax: 612-288-1002

Email: info@anodinc.com

ACCESSIBILITY STATEMENT (WCAG 2.1 AA)

Effective date: October 21, 2025

Applies to: All visitors to ANOD, Inc. websites, portals, and digital content.

OUR STANDARD

ANOD, Inc. is committed to making our website and online services usable by everyone. We aim to meet Web Content Accessibility Guidelines (WCAG) 2.1 Level AA and follow applicable federal and state laws.

Accessible features

- **Text equivalents:** Images and icons include descriptive alternative text.
- **Structure and navigation:** Headings, lists, and landmarks support keyboard and screen-reader navigation.
- **Keyboard access:** All interactive elements can be reached and used with a keyboard.
- **Color and contrast:** Color is not the sole means of conveying information; contrast is designed to meet AA.
- **Resizable text:** Content remains usable when text is resized up to 200%.
- **Captions and transcripts:** Provided for prerecorded media where available; live captions upon request when feasible.
- **Consistent UI:** Predictable navigation, labels, and feedback.
- **Error prevention:** Clear instructions and error messages on forms.
- **Plain language:** Key pages provided in clear, plain English; translated versions available for commonly served languages.

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If you need assistance or an accommodation

If you experience a barrier or need an alternative format or auxiliary aid (for example, large print, audio, captioning, interpreter services, or help navigating the site):

- **Email:** info@anodinc.com
- **Phone:** 651-802-2533 (TTY 711)
- **Mail:** ANOD, Inc, 4846 Park Glen Rd, St. Louis Park, MN 55416

Tell us: the page or document, what you were trying to do, and your preferred format. We will confirm receipt within 2 business days and provide a response or timeline within 10 business days.

Alternative formats process

- We provide materials in alternate formats at no cost to the requester.
- When a specific format is not immediately available, we will offer a functionally equivalent alternative while we complete your request.
- We prioritize requests related to care access (appointments, treatment information) and urgent clinical needs.

Ongoing improvement

We regularly test our site with automated and manual tools, including assistive technologies, and make updates as standards evolve. Feedback is welcome and helps us improve.